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# A study on the critical factors of human error in civil aviation: An early warning management perspective in Bangladesh

# Md. Salah Uddin Rajib<sup>a\*</sup> and Luo Fan<sup>b</sup>

<sup>a</sup>Assistant Professor, Faculty of Business Administration, American International University, Bangladesh (AIUB), Dhaka -1213, Bangladesh <sup>b</sup>Professor, School of Management, Wuhan University of Technology-430070, Wuhan, P.R China **CHRONICLE ABSTRACT** 

Article history:	The safety of civil aviation will be more secured if the errors in all the facets can be reduced.
Received September 18, 2014	Like the other industrial sectors, human resource is one of the most complex and sensitive
Accepted 15 December 2014	resources for the civil aviation. The error of human resources can cause fatal disasters. In these
Available online	days, a good volume of researches have been conducted on the disaster of civil aviation. The
December 18 2014	researchers have identified the causes of the civil aviation disasters from various perspectives.
Reywords: Critical Factors	They identified the areas where more concern is needed to reduce the disastrous impacts. This
Human Error	paper aims to find out the critical factors of human error in civil aviation in a developing
Developing Countries	country (Bangladesh) as it is accepted that human error is one of main causes of civil aviation
Fuzzy evaluation	disasters. The paper reviews the previous research to find out the critical factors conceptually.
Early Warning Management	Fuzzy analytical hierarchy process (FAHP) has been used to find out the critical factors
Bangladesh	systematically. Analyses indicate that the concentration on precondition for unsafe acts
	(including sub-factors) is required to ensure the aviation safety.

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## 1. Introduction

Air transport is growing rapidly and according to the information of International Civil Aviation Organization (ICAO), the expected growth rate is 5% to 6% over the next two decades. But, civil aviation has to ensure the safety for its customer. It is accepted that the accident at airline industry is more disastrous than any other industry. Like the other industrial sector, sustainable growth is expected in that sector also. A combination of multiple inter-related sequential events and failures are responsible for the civil aviation incidents and accidents, in which human error plays a significant role (Hawkins, 1993). Management of human error is a factor to reduce the accident and to ensure the sustainable development of Airlines. It is agreed that it is unrealistic to treat human and technical factors as independent in incidents and accidents (Isaac & Ruitenberg 1999). It's hardly possible to identify any factors' responsibility to disaster individually, as disaster is occurred by the combination of various factors (human and technical). Hence, proactive approach has been suggested in many studies

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<sup>\*</sup>Corresponding author. Tel: +88 01778277536 E-mail addresses: <u>rajib@aiub.edu</u> (Md. S. U. Rajib)

(Maurino, 1999). Consisting with that, this paper aims to find out the critical factors of human error in civil aviation under the perspective of a developing country which is Bangladesh. Moreover, it hopes to represent the scenario of most of the developing countries as well.

It is natural that the entire system's infrastructure – air ports and air traffic control/management together can ensure the aviation safety and consequently can ensure the growth of civil aviation efficiently and effectively. There are different organizations to assess the aviation safety of different countries. The Federal Aviation Administration of USA has categorized the civil aviation of Bangladesh in acceptable category (Knorr, 1997). But, this classification becomes worthless when accident takes place unpredictably. The researchers have also mentioned that the classification contributes little to the improvement of the aviation safety (e.g., Knorr, 1997). Aviation Safety Network states that Biman Bangladesh Airlines records 11 accidents. Among 11 accidents, two are fatal and remaining accidents are non-fatal. The main thing is that the consequences of any fatal accident of civil aviation are irretrievable. Hence, early warning management can play a significant role in civil aviation.

# 2. Literature Review

Human error has been defined in various ways. Swain and Guttman (1983) defined human error as any member of a set of human actions that exceeds some limit of acceptability. Lorenzo (1990) defines human error as any human action that exceeds the tolerances defined by the system with which the human interacts. Reason (1990) defines human error as the failure to achieve an intended outcome beyond the influence of random occurrence. Human error probabilities may assess from actual observation or simulation techniques. Simulation approach considers the dynamic model of the human operator, tasks, and external situational factors (Woods et al., 1987; Cacciabue et al., 1993). Rasmussen (1982)'s identification of multifaceted human error is a highly cited research work. Rasmussen (1982) identified the following multifaceted human error;

## Table 1

(Adapted Hom Rasinussen, 1982)					
Factors affecting performance	Operator incapacitation (sickness etc.)	Internal human malfunction			
Subjective goals and intentions	Intrinsic human variability	Detection			
Mental load, resources	Mechanism of human malfunction	Identification			
Affective factors	Discrimination	Decision			
Task characteristics	Input information processing	Action			
Physical environment	Recall	External mode of malfunction			
Work time characteristics	Inference	Specified task not performed			
Causes of human malfunction	Physical coordination	Commission of erroneous act			
External events (distraction etc.)	Personal task	Commission of extraneous act			
Excessive task demand (force, time,	Equipment/procedure design,	Accidentally coincidental events			
knowledge, etc.)	installation, inspection, etc.	(sneak path)			

Multifaceted human error taxonomy (Adapted from Rasmussen, 1982)

The human error has been classified in different ways. Reason (1990) classified as Behavioral, Contextual and Conceptual. Behavioral error includes formal characteristics (e.g., omission, extraneous etc.), immediate consequences (nature and extent of damage), observability of consequences, degree of recoverability, and responsible party. Casual error addresses the causality by associating human errors with characteristics of the environmental and task context. Conceptual error attempts to establish causality in terms of more fundamental, likely predictable, characteristics of human behavior (Reason, J., 1990). Norman (1981) classifies human error as; 1) slips and 2) mistake. Slips are failures in executing the correct intention and mistakes result from mistaken intentions. Prabhu et al. (1992) organize error shaping factors from the three levels of cognitive control; 1) Skill, 2) Rule and 3) Knowledge. These human errors mainly drive form effects of learning, interference among competing control structures, lack of resources, and stochastic variability. The Human Factors Analysis and Classification System (HFACS) is perhaps the most widely used human factors accident analysis framework. The framework is developed by Shappell and Wiegmann (2001, 2003, 2004) through their

research work. There are 4 levels in that framework; Level 1: Unsafe acts of operators – active failures, Level 2: Preconditions for unsafe acts – latent/active failures, Level 3: Unsafe supervision – latent failures and Level 4: Organizational influences – latent failures (Shappell, S.A., 2001, 2003, 2004). Chang et al., (2010) examines human performance factors in air traffic control on the basis of SHEL (Software, Hardware, Environment and Liveware) model. Li Wen-Chin et al. (2008) analyze 41 civil aviation accidents occurred in China, between the years 1999 to 2006 by using the HFACS framework. Their result finds a significant relationship between errors at the operational level and organizational inadequacies at both the immediately adjacent level (Precondition for unsafe acts) and higher levels in the organization (Unsafe supervision and organizational influences). Shappell and Wiegmann (2001, 2003, 2004)'s model has been used in this paper from the perspectives of proactive approaches to attain the objective.

## 3. Methodology

To attain the objective of the paper Shappell and Wiegmann (2001, 2003, 2004)'s model has been used. One notable thing is that Shappell and Wiegmann state that there is a hierarchical impact in the model i.e., upper levels are proposed to affect the lower levels. This notion has been kept unchanged cautiously in the questionnaire to ensure the quality use of the model. Fig. 1 is the model that has been used to formulate the questionnaire. To cope with the survey environment, technical computing method has been selected for the paper. Fuzzy logic has been used for the paper. Fuzzy logic is the codification of common sense. It enables the appropriate human reasoning capabilities. Fuzzy approach has been combined with the Analytic Hierarchy Process (AHP) developed by Thomas L. Saaty. MATLAB (Version 6.5) has been used to perform the technical computing. The followings are the basic of fuzzy logic that have been used in that research paper;

# 3.1 Fuzzy set

If X is the universe of discourse and its elements are denoted by x, then a fuzzy set A in X is defined as a set of ordered pairs:

$$A = \{x, \mu_A(x) \mid x \in X\}$$

$$\tag{1}$$

# 3.2 Factor Selection for the measurement

Factors have been selected consisting with the adapted model. In model, there are two levels. The first hierarchy factor is  $F = \{F_i\}$ , (i = 1, 2, ..., m), which comes from the second hierarchy factor and  $\{F_{ij}\}$  (j = 1, 2, ..., n)

# 3.3 Evaluation Index ( $\vee$ ) for the Selected Factors

Consisting with the objective of the paper, evaluation Index has been formulated. Four different classes have been used in the evaluation scale to identify the critical factors of human error. They are; very highly responsible  $(V_1)$ , highly responsible  $(V_2)$ , medium responsible  $(V_3)$ , and normal responsible  $(V_4)$ . These classes have been formulated considering the intensity of factors to the human error.

# 3.4 Weight (A) Assessment for the Selected Factors

1-9 ratio scale has been used to formulate the decision matrix. Decision Matrix *D* has been formulated on the basis of the opinion of several experts consisting with the rules of AHP (Analytic Hierarchy Process). Two factors are compared on the same hierarchy model as prescribed by the factor hierarchical division model. Largest Eigenvalue ( $\lambda_{max}$ ) has been used to calculate the Consistency Index (CI) and consequently it (largest eigenvalue) has been used in the calculation of Consistency Ratio (CR).



Fig. 1. HFACS, Upper level is proposed to affect the lower levels (Wiegmann & Shappell, 2003)

# 3.5 Factor Evaluation Matrix $R_{i}$

Evaluation matrix ( $R_i$ ) has been formulated after collecting the opinion of a group of executives and professional.  $r_{ijk}$  is a membership grade that ultimately indicates the degree of evaluation grade. Evaluators' opinion  $F_{ij}$  belongs to  $V_k$  (k = 1,2,3,4). 1,2,3.....n in  $R_i$  indicates the number of basic factors. 1,2,....m indicates the evaluation factors i.e., evaluation sets V.

$$R_{i} = \begin{cases} r_{i11} & r_{i12} & \dots & r_{rim} \\ r_{i21} & r_{i22} & \dots & r_{i2m} \\ \dots & \dots & \dots & \dots \\ r_{in1} & r_{in2} & \dots & r_{inm} \end{cases}$$
(*i* = 1,2,3,4) (2)

## 3.6 Fuzzy Comprehensive Evaluation

Fuzzy comprehensive evaluation method is started from the lower level to the higher level in a multihierarchy evaluation problem. Fuzzy evaluation set in the second hierarchy:

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$$B_{i} = A_{i} \times R_{i} = (b_{i1}, b_{i2}, b_{i3}, b_{i4})$$
(3)  
where  $b_{ik} = \bigvee_{i=1}^{n} (a_{ij} \wedge r_{ijk})$   $(i = 1, 2, 3, 4; k = 1, 2, 3, 4)$ 

 $B_1$  has been used to indicate the membership grade of evaluation object  $F_i$  to evaluation element  $V_k$  with comprehensive evaluation to each factor  $F_{ij}$ . After the second level of hierarchy, 1<sup>st</sup> level of fuzzy evaluation comes in the hierarchy.

$$\tilde{R} = \begin{cases} B_1 \\ B_2 \\ B_3 \\ B_4 \end{cases} = \begin{cases} A_1 \times \tilde{R}_1 \\ A_2 \times \tilde{R}_2 \\ A_3 \times \tilde{R}_3 \\ A_4 \times \tilde{R}_4 \end{cases} = \begin{bmatrix} R_{ij} \end{bmatrix}_{4 \times 4}$$
(4)

Fuzzy comprehensive evaluation of second hierarchy;  $B = A * R = (b_1, b_2, b_3, b_4)$ In which,

$$b_{k} = \bigwedge_{i=1}^{n} (a_{ij} \wedge r_{ijk}) \quad (k = 1, 2, 3, 4)$$
(5)

## 3.7 Handling the Evaluation Results

Grade weighted vector has been used to handle the fuzzy evaluation that comes through the AHP approach. The used grade weighted vector is  $\mu_v = (1, 0.75, 0.50, 0.25)$ . The comprehensive value can be divided into several intervals as [1, 0.75], [0.75, 0.50], [0.50, 0.25], [0.25, 0] corresponding to very highly responsible, highly responsible, medium responsible and normal responsible. Calculated comprehensive value into the mentioned intervals represents the visually state of the human error factor. The parameter is a product of weighted vector  $\mu_v$  and  $B_k$ .

$$N = \mu_v \times B_k^T = \mu_v \times (b_1 b_2 \dots b_k)^T$$
(6)

## 4. Civil Aviation in Bangladesh

The Civil Aviation Authority of Bangladesh (CAAB) functions as the regulatory body for all aviation related activities in Bangladesh. CAAB is Responsible for safe, expeditious and efficient flow of the air traffic within the Flight Information Region (FIR). CAAB issues the air operator certificate to the qualified airlines in Bangladesh. Apart from the government owned airlines, there are private airlines in Bangladesh certified by CAAB. 'Biman Bangladesh Airlines' is the government owned airlines in Bangladesh. Privately owned airlines of Bangladesh are United Airways, Regent Airways, NovoAir and US-Bangla Airlines. There are 3 international and 5 domestic airports in Bangladesh. About 17 air lines are operating in and out of the country. Bangladesh has bilateral agreements with about 43 states (CAAB, 2012). Previous information indicates that a huge amount is expensed at the repairing and reconstruction of the civil aviation's infrastructures which are damaged by different disasters (Nehal Karim, 1995). Bangladesh experienced only two fatal civil aviation accidents. But the lives of human beings that have been lost are irrecoverable.

## 4.1 Survey in Bangladesh

To identify the critical factors of human error in civil aviation of Bangladesh under the FAHP approach, a questionnaire has been formulated consisting with the Fig. 1. The data has been collected from the CAAB certified airlines personnel (executive level) of Bangladesh. For the basic factor decision, twenty executive opinions have been collected on binary mood. Table 2 represents the statistics of

decision to identify the critical factors of human error from preconditions for unsafe acts. Statistics of organizational resources, unsafe supervision and unsafe acts of operation has not been presented at there. Table 2 has been presented as an example of mathematical calculation.

# Table 2

Critical factors of human error investigation table for Precondition of Unsafe Acts

			Grade			
	Element	$V_1$ (VHR)	$V_2$ (HR)	$V_3(MR)$	$V_4$ (NR)	
1	Physical Environment	9	7	3	1	
2	Technological Environment	9	8	3	0	
3	Physical/Mental Limitations	7	7	5	1	
4	Adverse Mental States	6	9	3	1	
5	Adverse Physiological States	7	9	3	1	
6	Crew Resource Management	7	8	5	0	
7	Personal Readiness	9	7	4	0	

The Evaluation Matrix ( $\tilde{R}_1$ ) has been formulated from the basic matrix (table 2),

	0.45	0.35	0.15	0.05
	0.45	0.40	0.15	0
	0.35	0.35	0.25	0.05
$\tilde{R}_3 =$	0.30	0.45	0.15	0.05
	0.35	0.45	0.15	0.05
	0.35	0.40	0.25	0
	0.45	0.35	0.20	0

The weights  $(A_i)$  has been determined by several experts in terms of 1-9 ratio scale value in decisions matrix  $D_i$ . Decision matrix for precondition of unsafe acts are given as follows,

	[ 1	1/3	3	1	3	5	7]
	3	1	5	3	5	7	9
	1/3	1/5	1	1/3	1	3	5
$D_{3} =$	1	1/3	3	1	3	5	7
	1/3	1/5	1	1/3	1	3	5
	1/5	1/7	1/3	1/5	1/3	1	3
	1/7	1/9	1/5	1/7	1/5	1/3	1

The priority vector has been calculated after the normalization of weight matrix.

$$A_{1} = \begin{bmatrix} 0.2828 & 0.6434 & 0.0738 \end{bmatrix}$$

$$A_{2} = \begin{bmatrix} 0.5193 & 0.2009 & 0.0789 & 0.2009 \end{bmatrix}$$

$$A_{3} = \begin{bmatrix} 0.1878 & 0.3856 & 0.0862 & 0.1878 & 0.0861 & 0.0428 & 0.0237 \end{bmatrix}$$

$$A_{4} = \begin{bmatrix} 0.3889 & 0.3889 & 0.1535 & 0.0687 \end{bmatrix}$$

$$A = \begin{bmatrix} 0.0789 & 0.2009 & 0.5193 & 0.2009 \end{bmatrix}$$

The calculated consistency ratio is 0.05, 0.01, 0.04, 0.02 and 0.02 respectively which are below than

0.1 (C.R <0.1). Hence consistency is acceptable. The fuzzy evaluation of Eq. (5) yields,  

$$\tilde{B}_i = A_i \times \tilde{R}_i = \sum_{i=1}^{5} (a_i \wedge r_{ij})$$
  
 $\tilde{B}_1 = \begin{bmatrix} 0.05 & 0.26 & 0.34 & 0.34 \end{bmatrix}$   
 $\tilde{B}_2 = \begin{bmatrix} 0.05 & 0.23 & 0.36 & 0.35 \end{bmatrix}$   
 $\tilde{B}_3 = \begin{bmatrix} 0.40 & 0.40 & 0.16 & 0.03 \end{bmatrix}$   
 $\tilde{B}_4 = \begin{bmatrix} 0.02 & 0.20 & 0.44 & 0.33 \end{bmatrix}$   
Now,  $\tilde{B} = A^* \begin{bmatrix} \tilde{B}_1, \tilde{B}_2, \tilde{B}_3, \tilde{B}_4 \end{bmatrix}^T = (0.23, 0.31, 0.27, 0.18)$ 

Fuzzy evaluation has been corresponds with the different sub-factors systematically. That means  $\tilde{B}_1, \tilde{B}_2, \tilde{B}_3, \tilde{B}_4$  and  $\tilde{B}$  has been corresponds with  $F_1, F_2, F_3, F_4$  and F.

## 5. Results/Defuzzification

Fuzzy comprehensive value has been determined by parametric representation method:

$$N_{1} = \mu \times B_{1} = (1, 0.75, 0.50, 0.25) \times (0.05, 0.25, 0.34, 0.34)^{T} = 0.50$$

$$N_{2} = \mu \times \tilde{B}_{2}^{T} = (1, 0.75, 0.50, 0.25) \times (0.50, 0.23, 0.36, 0.35)^{T} = 0.49$$

$$N_{3} = \mu \times \tilde{B}_{3}^{T} = (1, 0.75, 0.50, 0.25) \times (0.40, 0.40, 0.16, 0.03)^{T} = 0.79$$

$$N_{4} = \mu \times \tilde{B}_{4}^{T} = (1, 0.75, 0.50, 0.25) \times (0.02, 0.20, 0.44, 0.33)^{T} = 0.47$$

$$N = \mu \times \tilde{B}^{T} = (1, 0.75, 0.50, 0.25) \times (0.23, 0.31, 0.27, 0.18)^{T} = 0.64$$

The defuzzification shows that the factors of preconditions for unsafe acts are more responsible for human error than the other factors in civil aviation under the perspective of organizational personal information. Organizational resources, unsafe supervision and unsafe acts of operators are in the second, third and in fourth positions respectively.

## 6. Conclusions

The paper has aimed to make the sense about the critical factors of human error in civil aviation in a developing country. The FAHP approach has been used as it is agreed that fuzzy logic helps to code the sense of human beings. The technical computing indicates that taking care is required more for precondition for unsafe acts including strong physical environment, technological environment, handle physical/mental limitations, adverse mental status, adverse psychological status, crew resource management and for personal management to ensure the safety of the civil aviation in Bangladesh, a developing country. Therefore, the analyses urge concentration should be more on the mentioned factors from the concerned authorities. This paper is involved with the determination of critical factors of human error on the basis of information obtained from the organizational personal. In future, alternative sources of information can be used and combined together. It is agreed that the human and technical factors are not independent in any incidents and accidents of civil aviation. Therefore, the contribution from the technical to the human error can be measured in future more keenly.

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